

EPSO | European Personnel Selection Office (*)

OLIVIER SALLESDIRECTOR



RAPID RESPONSE TEAM



HUMAN RESOURCES CORRESPONDENT BÉATRICE **PARIZOT-DUTEURTRE**

EXTERNAL SERVICE PROVIDERS

ADVISER AGNE **MARTIKONIENE**

LEGAL AFFAIRS RENATA **KRIZSAI**



BERNARD VANDEN BLOOCK

Planning

- > Competition portfolio management
- > Planning
- > Competition Order Form
- > Notice of Competition

001. Competition Management

- > Overall competition management
- > Competition scheduling
- Resourcing of competitions:
 Subject Matter Experts &
 Selection Board Members
 (search & nomination)
- > Onboarding, training, guidance of Selection Boards
- > Result management

002. Competition support

- > Admission & Marking
- > Reserve list management
- > Request for Review



TESTDEVELOPMENT
AND DELIVERY

ANGELA HEBERLING ()**

Test Development and Delivery, Psychologists team

- > Selection methodology
- > Selection and recruitment support
- > Test design and technologies, AI and translations
- > Test performance monitoring and quality control
- > Certification
- > 3rd language
- > CAST related tasks

001. Test development

- > Coordination of test development work and SMEs
- > Procurement of tests and relations with external suppliers

002. Test delivery

- > Coordination and technical contacts with test delivery providers
- > Supervision of technical operations including quality control
- > CBT scoring
- > Liaison with Candidate Contact
- > Specific accommodations



OUTREACH AND COMMUNICATION

HEIKE **GRAS** (ACTING)

POLICY ASSISTANT MARTIN **OHRIDSKI**

Promotion of EU Careers

- > Outreach and Communication
- > Web and social media
- > Equality and Diversity
- > Accessibility
- > Events
- > Contact point in Lux

Candidate Contact Service

- > Candidate experience
- > Liaison with Test Delivery



4 CORPORATE SERVICES

ANTONIO FRIZ

Corporate services

DP, Knowledge management

- > Data protection
- > Information, knowledge and
- document management
- > Data management

001. Budget, Finance and Contract

- > Budget and Financial management (EPSO and EuSA)
- > Contract & procurement management
- > Internal control & risk management
- > SLA coordination
- > Missions

002. IT

- > SPP cycle
- > HRT implementation
- > IRN
- > Local IT and logistic support



EUROPEAN SCHOOL OF ADMINISTRATION

ANNA MITELMAN

- > Leadership and management (Design & Course management)
- > Induction and Key Skills (Design and Course management)
- > Resilience and Wellbeing
- > hesitience and wettbe
- > Certification
- > DISPA (Directors of Institutes and Schools of Public Administrations)
- > ERASMUS Exchange of
- Governmental officials
- > Interinstitutional Job Shadowing
- > Online Talks & Events
- > Communication
- > Operational finances
- > Logistics

(*) Piotr Serafin, Commissioner for Budget, Anti-Fraud and Public Administration, is responsible for EPSO

Organisation chart - 16/05/2025